

RIVERSIDE UNIFIED SCHOOL DISTRICT
10thly PREMIUMS
EFFECTIVE 1/1/2021 through 12/31/2021
MANAGEMENT EMPLOYEES

PENDING NEGOTIATIONS

				<u>Full-time</u> 75%+	<u>70%</u> 65-74.9%	<u>60%</u> 55-64.9%	<u>50%</u> 45-54.9%	<u>40%</u> 40-44.9%
For any medical plan selected, RUSD will contribute: →				\$1,218.00	\$852.60	\$730.80	\$609.00	\$487.20
				<i>Employees Pay the following tenthly payroll deduction based on their weekly FTE:</i>				
	<u>10thly Premium</u>	<u>2020 RUSD Cap</u>		<u>Full-time</u>	<u>70%</u>	<u>60%</u>	<u>50%</u>	<u>40%</u>
RUSD PPO Plan								
<u>PPO</u>	\$2,498.01	- \$1,218.00	=	\$1,280.01	\$1,645.41	\$1,767.21	\$1,889.01	\$2,010.81
<u>High Deductible PPO</u>	\$2,295.58	- \$1,218.00	=	\$1,077.58	\$1,442.98	\$1,564.78	\$1,686.58	\$1,808.38
Kaiser Plan (VEBA)	\$1,760.40	- \$1,218.00	=	\$542.40	\$907.80	\$1,029.60	\$1,151.40	\$1,273.20
RUSD EPO Plan								
<u>EPO</u>	\$1,318.70	- \$1,218.00	=	\$100.70	\$466.10	\$587.90	\$709.70	\$831.50
<u>High Deductible EPO</u>	\$1,184.97	- \$1,218.00	=	\$0.00	\$332.37	\$454.17	\$575.97	\$697.77
Delta Dental	\$140.03	- \$95.49	=	\$44.54	\$73.19	\$82.74	\$92.29	\$101.83
Preferred Advantage Dental <i>Includes ortho</i>	\$102.87	- \$83.80	=	\$19.07	\$44.21	\$52.59	\$60.97	\$69.35
Metlife Dental <i>Includes ortho</i>	\$35.00	- \$37.30	=	\$0.00	\$8.89	\$12.62	\$16.35	\$20.08
Metlife Ortho <i>This option only available to those with Delta Dental. Ortho is included on Metlife & Preferred Advantage.</i>	\$3.60	- No District Contribution	=	\$ 3.60	\$ 3.60	\$ 3.60	\$ 3.60	\$ 3.60

MEDICAL/DENTAL BENEFIT WAIVER INFO

For employees with verifiable benefits outside of RUSD, or with an RUSD benefit-eligible spouse

TENTHLY WAIVER STIPEND MEDICAL AND DENTAL

	<u>Full-time</u> 75%+	<u>70%</u> 65-74.9%	<u>60%</u> 55-64.9%	<u>50%</u> 45-54.9%	<u>40%</u> 40-44.9%
Medical only	\$50.00	\$35.00	\$30.00	\$25.00	\$20.00
Dental only	\$15.00	\$10.50	\$9.00	\$7.50	\$6.00
Medical and dental	\$65.00	\$45.50	\$39.00	\$32.50	\$26.00

TENTHLY WAIVER STIPEND MEDICAL AND DENTAL ONLY FOR EMPLOYEES WITH BENEFIT ELIGIBLE SPOUSE IN RUSD

Medical only	\$75.00	\$52.50	\$45.00	\$37.50	\$30.00
Dental only	\$15.00	\$10.50	\$9.00	\$7.50	\$6.00
Medical and dental	\$90.00	\$63.00	\$54.00	\$45.00	\$36.00